

# PERSON SPECIFICATION



**Job title:** BANK Complementary Therapist

**Department:** Patient and Family Support

**Responsible to:** Patient and Family Support Lead

**Grade:** SMH Band 3

## Job Purpose

To promote and provide a complementary therapy service for patients and family members connected to the hospice.

To manage a small caseload of patients with a range of diagnoses, within the inpatient unit and outpatient clinics.

To provide complementary therapy to carers and bereaved relatives.

Requirements	Essential	Desirable	Evidence
<b>Education/ Qualifications</b>	<p>Recognised level 3 qualification in:</p> <ul style="list-style-type: none"> <li>- Anatomy &amp; Physiology</li> <li>- Massage</li> <li>- either Aromatherapy or Reflexology</li> </ul> <p>Membership (including insurance) of relevant professional body and evidence of up to date continued professional development in line with professional body requirements.</p>		CV / Application Form Certificates
<b>Previous Experience</b>	<p>Minimum 3 years post qualification experience</p> <p>Recent experience of working with a range of patients</p> <p>Evidence of continuing professional development</p>		CV / Application Form Interview References

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<b>Skills, Knowledge, Abilities</b>	High level of knowledge and experience of complementary therapies  Excellent communication skills  Ability to work independently and as part of a team  Excellent organisational skills and able to prioritise own workload  Adaptable and flexible  Possess an open and welcoming manner		CV / Application Form Interview References
<b>Attitude, Aptitudes &amp; Personal Characteristics</b>	Confident practitioner		Interview References
<b>Other requirements</b> (e.g., on-call/driving licence/shifts)	Full driving license		

<b>Reviewed by:</b>	Chris Bagan Patient and Family Support Lead	<b>Date:</b>	03-2022
<b>Signed by employee:</b>		<b>Date:</b>	