

Person specification

Staff Nurse 12-18



MAIN PURPOSE

To work in partnership with health and social care end of life service providers to deliver integrated specialist palliative care for people at the final phase of their disease.

To develop knowledge and expertise in symptom management.

This role involves rotational shift pattern including, nights, days and weekends.

Requirements	Essential	Desirable	Evidence
Education/qualifications	<ul style="list-style-type: none"> RGN Evidence of continued professional development, as a Registered or Student Nurse Willingness to undertake additional specialist study 	<ul style="list-style-type: none"> End of Life or Palliative Care training / qualifications 	CV Certificates Interview
Knowledge and experience	<ul style="list-style-type: none"> Experience of working in a general nursing environment, as a Registered or Student Nurse Experience of working effectively in a multi-disciplinary team, as a Registered or Student Nurse Understanding of the nature of palliative nursing 	<ul style="list-style-type: none"> Experience of working with end of life patients in a generalist or an acute environment 	CV Interview
Skills, knowledge, abilities	<ul style="list-style-type: none"> Excellent verbal and written communication skills Good IT literacy 	<ul style="list-style-type: none"> Mentorship skills 	CV Interview

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	<ul style="list-style-type: none"> • Able to take the initiative • Be able to reflect upon clinical skills • Lead by example in a professional role • Able to encourage and enhance performance in others • Able to undertake full internal rotation of shifts 		
Attitude, aptitudes, personal characteristics	<ul style="list-style-type: none"> • Demonstrate a flexible and adaptable approach • Able to work autonomously and in a team • Efficient time management • Respectful and supportive of all colleagues • Professional, friendly and positive nature 		Interview
Other requirements	<ul style="list-style-type: none"> • Be physically able to undertake all nursing duties and responsibilities • Car Owner 		Interview

Reviewed by:

C. Turner

Date:

December 2018

Signed by employee:

Date: