

# PERSON SPECIFICATION

**BANK Staff Nurse – Patient Services** 06-16



## Main Purpose

Under the direction of the Lead Nurse, enable the provision of, and maintain a high standard of nursing care to the patients, their families and carers.

To work in partnership with health and social care end of life service providers to deliver integrated care for people in the final phase of their disease and provide support to their families.

To develop knowledge and expertise in symptom management.

Requirements	Essential	Desirable	Evidence
<b>Education/Qualifications</b>	RGN	Degree or Diploma in Health Studies  ENB 285, 931, 998 Evidence of continued professional development	<ul style="list-style-type: none"> <li>• CV</li> <li>• References</li> <li>• Interview</li> <li>• Certificates</li> <li>• Professional registration</li> </ul>
<b>Previous experience</b>	2 years post registration experience in acute setting	Experience in oncology/palliative care nursing	<ul style="list-style-type: none"> <li>• CV</li> <li>• References</li> <li>• Interview</li> <li>• Certificates</li> </ul>
<b>Skills, Knowledge, abilities</b>	Management experience  Evidence of sound communication skills	IT literate	<ul style="list-style-type: none"> <li>• CV</li> <li>• References</li> <li>• Interview</li> <li>• Certificates</li> </ul>
<b>Attitude, Aptitudes, Personal characteristics</b>	Able to work autonomously and in a team  Flexibility		<ul style="list-style-type: none"> <li>• CV</li> <li>• Interview</li> <li>• References</li> </ul>
<b>Other requirements</b>	Full driving licence	Use of car for work purposes	<ul style="list-style-type: none"> <li>• Driving Licence</li> <li>• Car insurance</li> </ul>

<b>Reviewed/approved by:</b>	<b>Currently under review by:</b> <b>Julie Spreadbury</b> <b>Director of Patient Services</b>	<b>Date:</b>	<b>June 2016</b>
<b>Signed by employee:</b>		<b>Date:</b>	

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