# PERSON SPECIFICATION

**Job title:** Clinical Nurse Specialist – Neurological Conditions

**Department:** Clinical

**Responsible to:** Clinical Lead

**Grade:** SMH Band 7

## Job Purpose

Provide autonomous, specialist nursing assessment, clinical advice, care coordination and continuity for people living with motor neurone disease (MND), and those important to them. Work as a senior clinician within a small, dedicated multidisciplinary team, supporting patients through changing needs, complex decisions, advance care planning and palliative and end-of-life care. Contribute to evidence-informed service evaluation and, subject to agreed resources and governance, the development of support for other progressive neurological conditions.

| Requirements | Essential | Desirable |
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| **Education/ Qualifications** | • Registered Adult Nurse with current NMC registration;<br>• degree or equivalent demonstrable learning;<br>• evidence of postgraduate-level specialist learning and ongoing CPD. | • Postgraduate qualification in neurology, MND, palliative care or advanced clinical practice;<br>• non-medical prescribing;<br>• teaching or assessment qualification. |
| **Previous Experience** | • Substantial post-registration experience with complex progressive, neurological or life-limiting conditions;<br>• autonomous assessment and management of complex patients;<br>• MDT and cross-organisational working;<br>• sensitive communication with patients and carers. | • Direct MND experience;<br>• specialist neurology or palliative care CNS experience;<br>• community caseload management;<br>• audit, service redesign or education delivery. |
| **Skills, Knowledge, Abilities** | • Sound understanding of progressive neurological disease and palliative care;<br>• advanced clinical reasoning, assessment, prioritisation and escalation;<br>• effective caseload management;<br>• understanding of advance care planning, consent, Mental Capacity Act, safeguarding and clinical governance; | • Detailed knowledge of MND pathways, respiratory and nutritional support, communication aids and symptom management;<br>• advanced communication skills training;<br>• experience with outcome measures and service evaluation;<br>• physical assessment qualification. |

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| | • excellent documentation, communication and collaborative working. | |
| **Attitude, Aptitudes & Personal Characteristics** | • Compassionate, inclusive, reflective and professionally accountable;<br>• able to work autonomously and within a small team;<br>• resilient in emotionally demanding situations;<br>• flexible, improvement-focused and committed to patient choice. | • Interest in building partnerships and developing progressive neurological services. |
| **Other requirements** (e.g., on-call/driving licence/shifts) | • Able to travel between locations;<br>• Full UK driving licence | |

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| **Reviewed by:** | Jo Fricker Clinical Director | **Date:** | 24/11/2026 |
| **Signed by employee:** | | **Date:** | |