



Hospice Doctor/Specialty Doctor

Salary: £52,656 – £70,901 FTE per annum (dependent on previous relevant experience) plus on call supplements

Contract: Permanent

Hours: Part Time - 16 hours per week (plus 1 in 5 first on call commitment)

We currently have a permanent post available to join our medical team consisting of Palliative Medicine Consultants, Specialty Doctors and Training Grade Doctors. We welcome applicants with a wide variety of backgrounds and previous experience. We are interested to hear from and would consider applications from individuals who have established palliative medicine experience as well as those who have completed foundation training and who are considering a career in palliative medicine. The most important attributes are a passion for a holistic approach to care, teamwork and good communication.

St Michael's Hospice is a 10-bedded independent hospice which sits outside of the NHS. The hospice has provided specialist palliative care to the local community since 1992. We are proud of our strong links with the neighbouring NHS hospital trust and other local hospices. St Michaels Hospice services form an essential part of the North and Mid Hampshire Hospice and Palliative Care Service.

The service is consultant led and the medical team work alongside a strong MDT made up of nurses, physiotherapists, occupational therapists, social workers, chaplains, counsellors, complementary therapists. The doctors at St Michaels Hospice work mainly within the inpatient unit, whilst supporting our community-based services such as Hospice at Home and Living Well Services.

This is an ideal opportunity for a doctor with a special interest in Palliative Medicine to join the hospice at an exciting time of growth. We are looking for someone who is highly motivated, willing to learn and flexible in their approach to support the multidisciplinary team. St Michaels is committed to providing all clinical staff with designated clinical supervision, CPD opportunities and other educational and developmental opportunities.

St. Michael's Hospice is committed to safeguarding and promoting the welfare of vulnerable adults, children and young people. All staff are expected to share this commitment. Successful candidates will be required to undergo relevant background checks, including a DBS check and provide satisfactory references before starting the role.

The post includes a first-on-call commitment on a 1-in-5 rota, regardless of working pattern. The on-call commitment comprises non-resident weekday nights, providing telephone support to the clinical team, together with on-site weekend responsibilities for the inpatient unit. The first-on-call doctor is supported by a second-on-call Consultant in Palliative Medicine, who is available 24 hours a day for clinical advice and support.



A comprehensive induction and supported transition into the role will be provided, with appropriate supervision and opportunities to develop skills in specialist palliative medicine where applicable. Salary is paid in Programmed Activities (PAs) and will be pro rata for the 16-hour working week, equating to 4 PAs. The first-on-call commitment is remunerated separately as an additional 1 PA, together with a 2% availability supplement calculated on the full-time equivalent (FTE) basic salary.

For further information or to arrange informal visits, please contact Dr Nicola Loveday, Consultant Palliative Medicine on 01256 848862 or email at Nicola.loveday@hhft.nhs.uk

Closing date: Sunday 25th October 2026

Interview date: Tuesday 11th November 2026