PERSON SPECIFICATION

Job title: Senior Physiotherapist

Department: Therapy

Responsible to: Therapy Lead

Grade: SMH Band 6

Job Purpose

The therapy team is an integral part of the specialist palliative care team providing high quality care to patients with life limiting illnesses in the North Hampshire area. The role of the therapy team within the hospice is to support patients to optimise their function to maximize their quality of life. As a member of the therapy team, this role will provide specialist knowledge to multidisciplinary colleagues in inpatient, living well, outpatient and community settings.

Requirements	Essential	Desirable	Evidence
Education/ Qualifications	Degree or Diploma in physiotherapy. HCPC registration. Evidence of continued professional development	Membership of the Chartered Society of Physiotherapists. Evidence of membership of any special interest group. Master's study	CV / Application Form Certificates
Previous Experience	Experience of working with people who have a variety of conditions including; respiratory, neurological and musculo-skeletal diagnosis. Working in a multi-professional team. Supervision of junior members of staff or students Evidence of working autonomously	Experience of working with people who have life limiting illnesses. Experience working with a range of conditions seen in palliative care, such as motor neurone disease, types of cancer, respiratory and coronary disease. Evidence of working autonomously in the community. Line manager experience	CV / Application Form Interview References

PERSON SPECIFICATION

Skills, Knowledge, Abilities	Evidence of excellent verbal and written communication skills. Excellent listening skills. Able to identify and communicate with people who have complex communication needs. IT literate.	Advanced respiratory care, e.g. experience of non-invasive ventilation, cough assist equipment and Tracheostomy care. Familiar with fitting a range of adaptive equipment, standard and specialist	CV / Application Form Interview References
Attitude, Aptitudes & Personal Characteristics	Ability to deal with complex patient needs and in difficult situations Flexible and adaptable. Able to recognise own limitations.	Advanced Communication Course.	Interview References
Other requirements (e.g., on-call/driving licence/shifts)	Full UK driving licence. Access to transport to travel within the community setting across the SMH catchment area. Business use on vehicle insurance		

Reviewed by:	Sarah Garratt Therapy Lead	**Date:**	11-2026
Signed by employee:		**Date:**	